



Consolidated Financial Statements

International Institute of Business Analysis

December 31, 2024

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Independent Auditor's Report

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To the Members of
International Institute of Business Analysis

Opinion

We have audited the consolidated financial statements of International Institute of Business Analysis, which comprise the consolidated statement of financial position as at December 31, 2024, and the consolidated statements of operations and changes in net assets and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the organization as at December 31, 2024, and its consolidated results of operations and its consolidated cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Doane Grant Thornton LLP

Toronto, Canada
May 1, 2025

Chartered Professional Accountants
Licensed Public Accountants

International Institute of Business Analysis

Consolidated Statement of Financial Position

Year ended December 31,

2024

2023

Assets

Current

Cash	\$ 1,283,374	\$ 1,689,451
Short-term deposits	263,284	1,042,224
Accounts receivable	312,300	275,620
Prepaid expenses	<u>368,379</u>	<u>440,492</u>
	2,227,337	3,447,787

Long-term investment	940,207	906,598
Intangible assets (Note 4)	690,292	658,690
Equipment (Note 3)	<u>1,797</u>	<u>3,953</u>
	\$ 3,859,633	\$ 5,017,028

Liabilities

Current

Accounts payable and accrued liabilities	\$ 894,919	\$ 1,167,715
Deferred revenue (Note 5)	<u>2,973,730</u>	<u>3,010,689</u>
	3,868,649	4,178,404

Net assets (deficit)	<u>(9,016)</u>	<u>838,624</u>
	\$ 3,859,633	\$ 5,017,028

On behalf of the Board of Directors


[J. Abbott \(May 4, 2025 15:17 GMT+1\)](#)

Director


[Alex Browning \(May 2, 2025 14:28 EDT\)](#)

Director

See accompanying notes to the financial statements.

International Institute of Business Analysis

Consolidated Statements of Operations and Changes in Net Assets

Year ended December 31

2024

2023

Revenue

Qualifications & examination programs	\$ 5,628,473	\$ 5,120,707
Membership & professional programs	5,122,774	4,834,667
Digital & publications	198,259	209,855
Investment income	96,917	135,100
Conferences	85,886	96,812
Other income (loss)	<u>1,180</u>	<u>(1,805)</u>

	<u>11,133,489</u>	<u>10,395,336</u>
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Expenses

Variable operating	1,498,150	1,494,727
Program operating	4,843,650	4,435,990
Administrative & support	2,742,840	2,705,944
Information technology	2,618,889	2,419,542
Amortization	<u>280,978</u>	<u>351,331</u>

	<u>11,984,507</u>	<u>11,407,534</u>
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Deficiency of revenue over expenses before other item	(851,018)	(1,012,198)
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Gain (loss) on foreign exchange	<u>3,378</u>	<u>(3,286)</u>
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Deficiency of revenue over expenses	<u>\$ (847,640)</u>	<u>\$ (1,015,484)</u>
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Net assets, beginning of year	\$ 838,624	\$ 1,854,108
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Deficiency of revenue over expenses	<u>(847,640)</u>	<u>(1,015,484)</u>
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(Deficit) net assets, end of year	<u>\$ (9,016)</u>	<u>\$ 838,624</u>
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See accompanying notes to the financial statements.

International Institute of Business Analysis

Consolidated Statement of Cash Flows

Year ended December 31

2024

2023

Increase (decrease) in cash

Operating

Deficiency of revenue over expenses	\$ (847,640)	\$ (1,015,484)
Items not affecting cash		
Amortization on equipment	2,156	2,156
Amortization on intangible assets	<u>278,822</u>	<u>349,175</u>
	(566,662)	(664,153)
Change in non-cash working capital items		
Accounts receivable	(36,680)	(31,079)
Prepaid expenses	72,113	365,404
Accounts payable and accrued liabilities	(272,796)	(176,253)
Deferred revenue	<u>(36,959)</u>	<u>338,063</u>
	<u>(840,984)</u>	<u>168,018</u>

Investing

Net proceeds from short-term deposits	778,940	505,386
Changes in investments (net)	(33,609)	(72,305)
Development of intangible assets	<u>(310,424)</u>	<u>(224,682)</u>
	<u>434,907</u>	<u>208,399</u>

(Decrease) increase in cash (406,077) 40,381

Cash

Beginning of year	<u>1,689,451</u>	<u>1,649,070</u>
End of year	<u>\$ 1,283,374</u>	<u>\$ 1,689,451</u>

See accompanying notes to the financial statements.

International Institute of Business Analysis

Notes to the Consolidated Financial Statements

Year ended December 31, 2024

1. Nature of operations

International Institute of Business Analysis ("IIBA" or "Institute") was incorporated by Letters Patent under the Canada Corporations Act, on April 18, 2006, and on October 17, 2012 Industry Canada issued the Institute a Certificate of Continuance under the Canada Not-for-Profit Corporations Act (CNCA).

IIBA is a Canadian not-for-profit professional association whose main mission is to be the leading worldwide professional association that develops and maintains standards for the practice of business analysis and for the certification of practitioners.

IIBA Services Inc. was incorporated on September 4, 2019 as a for-profit entity operating in the United States. IIBA controls the activities of IIBA Services Inc. as the sole shareholder of the entity. The financial statements of the entity are consolidated in these financial statements, as allowed under Canadian generally accepted accounting principles.

2. Summary of significant accounting policies

The Institute applies the Canadian accounting standards for not-for-profit organizations.

Chapters

As at December 31, 2024, there were 105 active and 7 pending chapters worldwide (2023 - 116 active and 7 pending chapters). While these chapters are affiliated with the Institute, control does not exist between the Institute and chapters. As a result their financial affairs are not consolidated with these financial statements.

Use of estimates

The preparation of consolidated financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amount of revenues and expenses during the period. Such estimates include the collectability of accounts receivable, useful lives of equipment and intangible assets, deferred revenues and accrued liabilities. Actual results could differ from these estimates.

Financial instruments

The Institute's financial instruments consist of cash, short-term deposits, accounts receivable, long-term investments, and accounts payable.

The Institute initially measures its financial assets and financial liabilities at fair value. It subsequently measures all its financial assets and financial liabilities at amortized cost with the exception of investments. Investments are recorded at fair value based on the closing bid price at year end. Realized and unrealized gains and losses on investments are recognized as investment income in the statement of revenue and expenses.

International Institute of Business Analysis

Notes to the Consolidated Financial Statements

Year ended December 31, 2024

2. Summary of significant accounting policies (continued)

Financial instruments (continued)

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in the excess of revenue over expenses. The previously recognized impairment loss may be reversed to the extent of the improvement directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of reversal is recognized in the excess of revenue over expenses.

Investments

Long term investments are recorded and carried at fair market value. Unrealized gains and losses arising from the change in fair value of investments are recorded in the statement of revenue and expenses. Short-term deposits comprise fixed income investments and high-interest savings accounts with maturities of less than 12 months.

Equipment

Equipment is carried at cost less accumulated amortization and is amortized over 3 years on a straight-line basis, which is considered sufficient to substantially amortize the cost of the assets over their estimated useful lives.

The estimated useful lives of assets are reviewed by management and adjusted if necessary.

Intangible assets

Intangible assets are recorded at cost, less accumulated amortization. The organization provides for amortization using the following methods at rates designed to amortize the cost of the intangible assets over their estimated useful lives. The annual amortization rates and methods are as follows:

Website development	Straight-line over 3 years
Association management software	Straight-line over 3 years
Certification program	Straight-line over 3 years
Chapter websites	Straight-line over 3 years
Educational tools	Straight-line over 3 years

Research and development costs are expensed, except in cases where development costs meet criteria for capitalization.

Impairment of long-lived assets

Long-lived assets are tested for impairment when events or changes in circumstances indicate that an asset might be impaired. The assets are tested for impairment by comparing their net carrying value to their fair value or replacement cost. If an asset's fair value or replacement cost is determined to be less than its net carrying value, the resulting impairment is reported in the consolidated statement of operations. Any impairment recognized cannot be subsequently reversed.

International Institute of Business Analysis

Notes to the Consolidated Financial Statements

Year ended December 31, 2024

2 Summary of significant accounting policies (continued)

Revenue recognition

The Institute follows the deferral method of accounting for revenue whereby externally restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred.

Membership and professional program fees are recognized as revenue proportionately over the fiscal year to which they relate. Endorsed education providers fees are recognized as revenue over the contract period. Qualifications and examination fees are recognized when the respective examinations are conducted.

Grant income is recognized in the period during which the related expenses are incurred. All other revenues are recognized in the period during which the services or goods are provided to the members or customers.

Monies received during the year which pertain to services in subsequent periods are recorded as deferred revenue.

Donated services

The work of the Institute is dependent on the voluntary service of many members. The value of donated services is not recognized in these statements due to the difficulty in determining their fair value.

Foreign currency translation

Monetary assets and liabilities of the Institute which are denominated in foreign currencies are translated at year end exchange rates. Other assets and liabilities are translated at rates in effect at the date the assets were acquired and liabilities incurred. Revenue and expenses are translated at the rates of exchange in effect at their transaction dates except for amortization which is translated at the same rates as the related asset. The resulting foreign currency gains or losses are included in the consolidated statement of operations.

Income taxes

The Institute is subject to U.S. Federal and State taxes on its advertising, job posting fees, and certain sponsorship revenue earned in the U.S.

For U.S. income taxes, the Institute uses the income taxes payable method of accounting for income taxes. Under this method, the Institute reports as an expense (recovery) of the year only the cost (benefit) of current income taxes for that year, determined in accordance with the rules established by taxation authorities.

The Institute is not subject to either federal or provincial income taxes in Canada, because of its status as a not-for-profit organization, as defined in Section 149(1)(l) of the Income Tax Act (Canada).

International Institute of Business Analysis

Notes to the Consolidated Financial Statements

Year ended December 31, 2024

3 Equipment

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2024 Net Book Value</u>	<u>2023 Net Book Value</u>
Equipment	\$ 6,109	\$ (4,312)	\$ 1,797	\$ 3,953

4. Intangible assets

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2024 Net Book Value</u>	<u>2023 Net Book Value</u>
Website development	\$ 135,052	\$ 135,052	\$ -	\$ 26,260
Engagement tools	316,697	108,473	208,224	131,401
Accounting system	220,126	161,907	58,219	124,469
Research assets	3,000	1,000	2,000	3,000
Association management software	179,886	75,812	104,074	135,886
Certification program	361,375	284,875	76,500	75,889
Chapter websites	220,623	18,385	202,238	108,490
Educational tools	246,910	207,873	39,037	53,295
	\$ 1,683,669	\$ 993,377	\$ 690,292	\$ 658,690

Included in certification program, engagement tools, educational tools, research assets, association management software and chapter websites are costs of \$5,363 (2023 - \$17,223), \$3,238 (2023 - \$5,683), \$136,643 (2023 - \$53,295), \$Nil (2023 - \$3,000), \$13,197 (2023 - \$98,782) and \$Nil (2023 - \$108,490) respectively related to projects in progress at year end and, as such, are not being amortized. Amortization is expected to commence in 2025 when these intangible assets are put into use.

5. Deferred revenue

Deferred revenue relates to membership and professional programs, qualification and examination programs, and digital and publication income received in the current period that relate to subsequent periods. The deferred revenue balance comprise the following:

	<u>2024</u>	<u>2023</u>
Membership & professional programs	\$ 2,277,736	\$ 2,284,940
Qualifications & examination programs	694,676	724,431
Digital & publications	1,318	1,318
	\$ 2,973,730	\$ 3,010,689

International Institute of Business Analysis

Notes to the Consolidated Financial Statements

Year ended December 31, 2024

6. Financial instruments

The financial instruments of the Institute and the nature of the risks to which it may be subject are as follows:

a) Credit risk

Credit risk is the risk of financial loss occurring as a result of a counterparty to a financial instrument failing to discharge an obligation or commitment that it has entered into with an organization. The Institute's exposure to credit risk relates to gross accounts receivable 2024 - \$318,300 (2023 - \$281,620). The Institute does not believe it is subject to any significant concentration of customer credit risk as accounts receivable are generally the result of fees billed to a large number of customers and members. As at December 31, 2024, the allowance for doubtful accounts is \$6,000 (2023 - \$6,000).

b) Liquidity risk

Liquidity risk is the risk that the Institute will encounter difficulty in realizing its assets and meeting the obligations associated with its financial liabilities. The Institute is exposed to this risk mainly in respect of its accounts payable and accrued liabilities. Liquidity risk is not considered to be significant based on the Institute's strong working capital position.

c) Market risk

Market risk is the risk that the fair value or expected future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk.

(i) Currency risk

Currency risk is the risk to the Institute that arises from fluctuations in foreign exchange rates. The Institute derives all revenues and incurs approximately 64% (2023 - 46%) of the total expenses in US dollars. Consequently, some assets and liabilities are exposed to foreign currency fluctuations and they are as follows:

	<u>2024</u>	<u>2023</u>
Cash	\$ 765,186	\$ 953,113
Short-term deposits	88,274	592,224
Accounts receivable	260,270	155,217
Prepaid expenses	284,230	385,349
Long-term investments	461,528	455,629
Accounts payable and accrued liabilities	<u>(571,785)</u>	<u>(705,352)</u>
	<u>\$ 1,287,703</u>	<u>\$ 1,836,180</u>

(ii) Interest rate risk

Interest rate price risk is the risk that the fair value of a fixed interest-bearing financial instrument will fluctuate due to changes in market interest rates. Interest rate cash flow risk is the risk that the cash flows of the Institute will fluctuate due to changes in market interest rates on variable interest-bearing financial instruments. The Institute is exposed to interest rate price risk on its short-term deposits.

International Institute of Business Analysis

Notes to the Consolidated Financial Statements

Year ended December 31, 2024

6. Financial instruments (continued)

(iii) Other price risk

Other price risk is the risk that the fair value or future cash flow of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Institute is exposed to other price risk through its long-term investments quoted in an active market.

7. Comparative figures

Certain comparative figures have been reclassified to conform to the current year's financial statement presentation.