We have 10+ opportunities for detail-oriented Business Analysts to join an integral large-scale effort on an Agile Scrum team that will redefine and transform the business capabilities, including the creation of new core banking software, of a reputable financial organization. Key priorities for these Business Analysts will be to gather, define and prioritize business requirements for the design of a new core lending and deposit platform, and be dedicated to the Deposits Workstream. In addition to an exciting and high-visibility long-term project, this opportunity can also offer training potential, including free CDUs for anyone with an IIBA Certification.

Applicants must have 4+ years of business analysis, experience in retail banking, functional business analysis, and operational knowledge of banking (deposits, statements, lending, etc.). If interested, send a resume to XYZ.

Project & Team Overview of Senior Business Analysts:

This is a 5-year project effort, where a model bank Implementation team is building the foundation of a new core banking software that's revolutionary to the banking industry. As an integral team, they're responsible for embarking on a series of large transformational projects and programs to enhance business capabilities that will enable the organization to deliver and sustain growth. These exciting opportunities will set the stage for creative banking solutions for their customers.

Responsibilities Overview of Business Analysts:

- Gathers, reviews, analyzes, validates, evaluates, and maps business systems, processes and user needs.
- Performs and participates in the analysis, design and implementation of business systems following appropriate standards and requirement gathering.
- Formulates proposals for new systems, procedures and/ or processes and implements.
- Coordinate with testing team and assist with creating test scripts to ensure requirements are fulfilled.
- Performs project management leadership functions as a project manager or team member.
- Proficient in creating data models and information flows.
- Develop requirement traceability matrixes, process change matrixes, and functional test cases.
- Thinks at varying levels, from high concept to low detail.
- Understands and negotiates needs and expectations of multiple stakeholders.
- Communicates- writing, speaking, and presentation- concepts and constraints completely.
- Demonstrates creative "out of the box" thinking.
- Champions ideas and sells them to others.
- Grasps business-centric design principles.
- Works closely with functional streams to ensure all requirements are collected and fulfilled.
- Works closely with business teams of the bank to visualize and implement future needs of the banks.
- Responsible for testing during parameterization.

Requirements of Business Analysts:

- Requires a Bachelors' degree in Computer Science, Information Systems, Business Administration, or another related field.
- Holding any one of the following IIBA Certifications: ECBA, CCBA, CBAP
- Requires 4+ years' experience in business analysis, project management, multiple technologies, frameworks, processes, application, etc. or other directly related experience.
- A combination of education and experience may meet requirements.
- Working knowledge of business processes and systems, programming and systems analysis procedures, project techniques and practices.
- Knowledge of department specific computer applications or other knowledge skills or abilities may apply.
- Requires strong analytical, organizational, and problem-solving skills.
- Strong presentation and communication skills, both verbal and written.
- Ability to function in a consultative role and manage a team or project.
- Requires strong interpersonal skills with the ability to work with both management and staff employees.
- Must be able to meet deadlines.
- Very good functional knowledge on the streams they work on.
- Ability to understand the business flow and co-relate to system design.
- Strong testing skills.